



Minutes of the 2024 Annual General Meeting of Shareholders

Chin Huay Public Company Limited

Date, Time, Place

The 2024 Annual General Meeting of Shareholders was convened on Monday, April 29, 2024, at 2:00 p.m. at the Vimanthip Room, 5th Floor, Montien Riverside Hotel Bangkok, located at No. 372, Rama 3 Road, Bangkok, Bangkok, 10120, and conducted via electronic media (E-Meeting) rendering on the Zoom Meeting platform.

Directors attending the Meeting (There are 11 directors in total)

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|-------------------------------------|--|
| 1. Mr. Pichit Burapavong | Chairman of the Board |
| 2. Mr. Sakda Sresangnum | Vice Chairman of the Board/ Chief Executive Officer |
| 3. Mr. Pravitt Srisengnam | Director/ Member of the Nomination and Compensation Committee/
Chief Investment Officer |
| 4. Mr. Piyawong Srisangnam | Director/ Member of the Risk Management and Sustainability
Committee/ Chief Operating Officer |
| 5. Mr. Kongsak Sribonfa | Director |
| 6. Mr. Sumait Kunopasvorakul | Director |
| 7. Assoc. Prof. Dr. Piti Srisangnam | Director |
| 8. Mr. Chinnaphat Wisutthiphath, | Independent Director/Chairman of the Audit Committee |
| 9. Mr. Khunvat Rojanagatanyoo, | Independent Director/Audit Committee Member |
| 10. Mr. Sudwin Panyawongkhanti | Independent Director/Audit Committee Member |
| 11. Mr. Sumeth Lerttantisoontorn | Independent Director/Audit Committee Member /
Chairman of the Risk Management Committee |

List of observers and invitees to the Meeting

- | | |
|----------------------------------|--|
| 1. Mr. Narong Kongkavana | Chairman of the Nomination and Remuneration Committee |
| 2. Ms. Wannakanok Srisakuldee | Risk Management and Sustainability Sub-Committee |
| 3. Mr. Thanakiat Srisaranyakul | Risk Management and Sustainability Sub-Committee |
| 4. Mr. Sirawit Liptawat | Subcommittee on Nomination and Remuneration Committee |
| 5. Ms. Orawan Techawatanasirikul | Partners and Auditors EY Office Company Limited |
| 6. Ms. Rosaporn Decharkom | Partners and Auditors EY Office Company Limited |
| 7. Ms. Suthinan Bunsawang | Senior Manager Audit Department EY Office Company Limited |
| 8. Mr. Suphol Kaploydee | Managing Director of Asset Pro Management Company Limited,
Financial advisor |
| 9. Mr. Nattakom Lovatanapongsa | Deputy Vice President Asset Pro Management Company Limited,
Financial advisor |



Start a Meeting

Ms. Yada Phatthanaphakdee, Company Secretary, as assigned by Mr. Pichit Burapavong, Chairman of the Board of Directors and the Meeting, acted as the moderator, welcoming shareholders and providing details about the Meeting. It was a hybrid meeting held at the Vimanthip Room, 5th Floor, Montien Riverside Hotel, Bangkok, located at 372, Rama 3 Road, Bang Khlo, Bangkok, 10120, and conducted via electronic media broadcast live from the said meeting room. OJ International Company Limited was hired to organize the electronic media meeting in accordance with the Emergency Decree on Meetings via Electronic Media (B.E. 2563) and related laws and regulations. The Zoom Meeting system was used for attendance, and the E-Voting system for voting. This system has been verified as meeting information security standards set by the Ministry of Digital Economy and Society. Additionally, the Company implemented the Personal Data Protection Act B.E. 2562, with further details provided to shareholders in the Meeting invitation letter.

Voting rules, vote counting, and methods for asking questions and expressing opinions

Regarding voting rules, vote counting, and methods for asking questions and expressing opinions, before voting on each agenda, the Chairman allowed attendees to ask questions or express opinions related to that agenda. Shareholders or proxies present in the Vimanthip room could raise their hands for the staff to provide them with a microphone. For shareholders attending via electronic media, they could submit questions or express opinions through two channels.

The first channel involved pressing the *Raise Hand* button to ask questions, turning on the camera and microphone when prompted, stating their first and last name, and confirming their status as a shareholder or proxy before asking questions, to ensure accurate recording of Meeting minutes. The Company reserved the right to mute shareholders who made impolite comments, defamed others, violated laws, disrupted the Meeting, or caused distress to other participants. If shareholders wished to ask numerous questions about the audiovisual system, they were encouraged to inquire via message, and officials would address their questions at the end of the Meeting or via the Company's website.

The second channel allowed shareholders to inquire via the system's chat box, typing their questions or comments and submitting them. The Company would answer questions in the conference room related to the submitted agenda items.

Shareholders present in the Vimanthip Room

For shareholders present in the Vimanthip Room, those wishing to vote against or abstain from voting could mark their preferences on the ballot and sign on it. Officials would collect the ballots, allowing volunteers to witness the process and verify the votes before recording them for each agenda.



For shareholders attending the Meeting via electronic media

- Attendees who have the right to attend the Meeting must verify their identity by entering their username and password as specified by the Company, and then register by pressing the '*Register to Attend Meeting*' button. At this stage, it is considered that the shareholder or proxy has already registered to attend the Meeting, and the number of shares of shareholders who attend the Meeting in person or by proxy will be counted as a quorum.
- The Meeting will consider matters according to the agenda specified in the invitation letter. Information will be presented on each agenda, and shareholders will be given the opportunity to ask questions before voting. The results of the votes will then be reported to the Meeting, in order that the votes were counted for each agenda.
- In voting, every shareholder has one vote per share. Shareholders with conflict of interests will not have the right to vote on that agenda.
- For shareholders attending the Meeting via electronic media and wishing to vote:
 - Shareholders attending via computer or laptop should return to the main program, select E-Voting, then select the agenda they want to vote on, which is the agenda currently under discussion in the Meeting. The system will display three buttons for voting: 1. Agree, 2. Disagree, 3. Abstain from voting. If a vote is not cast within the specified time, the Company will assume agreement with that agenda. The Company allows one minute interval for voting on each agenda item.
 - Shareholders attending via mobile phone should return to the main program, select E-Voting, scroll to the agenda they want to vote on, press to vote as desired, and then press the OK button. After voting, they should switch back to Zoom to continue watching the Meeting.

When votes are cast in the system, they will be combined with votes from the physical meeting room. At the end AGM 2024, everyone is requested to either submit their ballots for each agenda to the staff or leave them on their chairs, to be retained as evidence of the Meeting.

- For shareholders who authorize others to attend the Meeting and vote on their behalf, the Company will record agree, disagree, or abstain from voting according to the wishes of the shareholders as specified in the proxy form. These votes will be recorded for each agenda in advance.
- For convenience and efficiency in counting votes, the Company will use the method of subtracting dissenting votes and abstentions from the total number of votes of shareholders who attended the Meeting and voted, with the remainder considered as affirmative votes.
- Counting the voting results for the 2024 Annual General Meeting of Shareholders is divided into three types: Agenda items that must be approved by a majority vote of shareholders who attended the Meeting and voted, namely Agenda 1, Agenda 3, Agenda 4, Agenda 5, Agenda 6, and Agenda 8. Agenda items that must be approved by a vote of not less than two-thirds of the total number of votes of shareholders attending the



Meeting, including Agenda 7. For Agenda 6, concerning the consideration and approval of the election of directors to replace those retiring by rotation for the year 2024, shareholders must consider the election of directors individually. Only the Agenda 2 has no vote due to acknowledge agenda.

- If shareholders encounter difficulties logging into the Meeting or voting system, they are advised to review and follow the instructions provided in the invitation letter or contact the system administrator at the number 02-079-1811.

The moderator explained to the Meeting that in the event shareholders or proxies wish to leave before the Meeting concludes, they should send remaining agenda ballots to officials, or vote in advance using the system. However, leaving the Meeting room or logging out will not disqualify one's right to return to the Meeting.

To ensure transparency and consistency with good practices in shareholder meetings, the Company asked if any shareholders or proxies would volunteer to witness the vote counting. Ms. Nahathai Pinthasiri, a shareholder, volunteered for this role. Details of the vote counting results for each agenda item will be provided to the Meeting at the end of voting for each agenda item. The Company has also recorded this meeting in video format.

The moderator announced to the Meeting that as of 2:00 p.m., there were 67 shareholders and proxies, totaling 573,637,201 shares, accounting for 71.70% of the total number of paid-up shares (800,000,000 shares), forming a quorum in accordance with the Public Limited Companies Act B.E. 2535 and the Company's Articles of Association.

The Chairman proceeded with the Meeting agenda as follows:

Agenda 1 To consider and adopt minutes of the Company's Annual General Meeting of Shareholders for the year 2023, held on April 18, 2023

Chairman It was proposed to the Meeting to consider and adopt the minutes of the 2023 Annual General Meeting of Shareholders, held on April 18, 2023. The minutes of the said meeting were considered by the Board of Directors and were of the opinion that they were recorded correctly and completely. The Chairman gave the opportunity to the Meeting asked additional questions. It appeared that there were no attendees who asked questions and offered additional opinions. Therefore requested the Meeting to vote on this agenda.

There were 3 additional shareholders/proxies, representing 662,000 shares, attending the Meeting, and casting their votes from this agenda onward.

Resolution The Meeting approved with majority votes of the total shareholders attending the Meeting and casting their votes (not counting the votes of those who abstained and void) as follows:



The number of shareholders who attended the Meeting was 70 persons. The number of voting rights was 574,299,201 votes.

Approve	574,299,201	Votes	Percentage	100.00
Disapprove	-	Vote	Percentage	0.00
Total	574,299,201	Votes	Percentage	100.00
Abstain	-	Vote		
Void ballot	-	Vote		

Agenda 2 To acknowledge the Company's operating results for the year 2023

Chairman requested Mr. Sorakit Rodtim, Chief Financial Officer, report on operating results for the year 2023

Mr. Sorakit The management's explanation and analysis of the annual operating results ending on December 31, 2023, were reported for the Meeting's acknowledgment as follows:

Chin Huay Public Company Limited and its subsidiaries include: 1. Chin Huay (Cambodia) Company Limited, a factory producing dehydrated fruit products located in Sihanoukville. 2. Chin Huay Holding (Singapore) Pte. Ltd. And 3. Chin Huay Trading (Singapore) Pte. Ltd. Collectively referred to as the "Group Companies".

The Group Companies had total sales revenue of 1,827.10 million baht, a decrease of 0.23 percent from 2022, when sales revenue was 1,831.35 million baht, with a gross profit of 284.38 million baht, decreased from 2022's gross profit of 342.81 million baht. The decrease is attributed to selling products in 2023 that had high costs from the previous year, compounded by a crisis in agricultural crops, resulting in higher raw material costs. Consequently, the gross profit decreased by approximately 3 percent from 2022. In 2023, the Group Companies recorded a net profit of 56.40 million baht, decreased from 2022's net profit of 103.27 million baht, primarily due to the decrease in gross profit and profit from exchange rates.

Income structure:

- The Group Companies sold 2.26 percent of its products under the Company brand and in Bulk Pack, approximately 31 percent, and the remaining under OEM products, accounting for 2/3 of the revenue structure, consistent with 2022.
- Approximately 76 percent of the Group Companies' products are exported, with major export destinations including the United States, Japan, and China.



- The Group Companies derives approximately 90 percent of its revenue from selling dehydrated fruit products, approximately 10 percent from canned fish products, and approximately 0.5 percent from healthy snack products, which are categories currently in development to increase future revenue.

Financial highlights:

- Sales and distribution expenses totaled 59 million baht, decreased from 2022 due to lower export expenses resulting from reduced freight rates.
- Administrative expenses amounted to 153 million baht, decreased from 2022's 165 million baht due to reduced expenses related to the Company's listing on the Stock Exchange of Thailand.
- The Group Companies' total assets amounted to 1,761.23 million baht, comprising significant assets such as land, buildings, and equipment totaling 758 million baht, and inventories of 469 million baht, representing semi-finished products ready for sale. As of December 31, 2023, shareholder equity was approximately 1,264 million baht.
- The Group Companies' D/E Ratio decreased to 0.39 from 0.49 in 2022.

The summary of financial highlight figures is as follows:

Statement of Comprehensive Income	Consolidated Financial Statements (Audited)			
	Year 2023		Year 2022	
	Million Baht	%	Million Baht	%
Revenue from sales	1,827.10	100.00%	1,831.35	100.00%
Cost of sales	1,542.72	84.44%	1,488.54	81.28%
Gross profit	284.38	15.56%	342.81	18.72%
Other incomes	6.93	0.38%	9.05	0.49%
Gain/(Loss) from exchange rate	4.65	0.26%	23.83	1.30%
Operating profit	295.96	16.20%	375.69	20.51%
Selling and distribution expenses	(59.30)	(3.24%)	(65.56)	(3.58%)
Administrative expenses	(153.06)	(8.38%)	(165.42)	(9.03%)
Operating Profit	83.60	4.58%	144.71	7.90%
Finance income	1.00	0.05%	0.15	0.01%
Finance cost	(12.31)	(0.67%)	(15.00)	(0.82%)
Profit before income tax expenses	72.29	3.96%	129.86	7.09%
Income tax expenses	(15.89)	(0.87%)	(26.59)	(1.45%)
Net Profit for the period	103.27	5.64%	67.07	4.65%

Statement of Financial Position (Consolidated Financial Statements)



Item	31 December 2023	31 December 2022	% Change
Total assets (million baht)	1,761.23	1,880.85	-6.36%
Total liabilities (million baht)	497.50	624.05	-20.28%
Shareholders' equity (million baht)	1,263.73	1,256.80	0.55%
Current Ratio	3.45	2.05	1.40
Debt to Equity Ratio	0.39	0.50	

Shareholders interested in learning more information about the operating results and significant changes that occurred in 2023 can visit the Annual Report 2023 (Form 56-1 One Report) published through the channels of the Stock Exchange of Thailand and the Company's website.

Later, Mr. Sorakit reported the results of the anti-corruption operations to the Meeting. The Company has implemented a policy regarding anti-fraud and corruption. The operational results according to the indicators can be summarized as follows:

Indicators	Units	Performance		
		2021	2022	2023
The number of cases of business ethics violations or instances of corruption reported during the period	Case	0	0	0

Chairman gave shareholders or proxies an opportunity to ask questions regarding the agenda presented and Mr. Sorakit Rodtim, Chief Financial Officer, was invited to address the questions. It can be summarized as follows:

Ms. Supaporn Euapattra, a shareholder attending in person, inquired about the canned food products offered by the Company and asked for the type of fish.

Mr. Sorakit Rodtim clarified that the Group Companies offers canned fish products made from sardines, sold in OEM and under Company brands such as Sumaco. The primary customer base for these canned fish products is located in the United States of America and Canada.

It was observed that there were no shareholders or proxies seeking further clarification. Consequently, the Chairman clarified that this agenda was for informational purposes only and therefore did not require a vote from shareholders.

Resolution The Meeting acknowledged the operating result for the year 2023.



Agenda 3 To consider and approve the financial statements for the year ended December 31, 2023 and to acknowledge auditor's report

Chairman then called upon Mr. Sorakit Rodtim, Chief Financial Officer, to report the Company's financial statements for the year ended December 31, 2023, and the auditor's report.

Mr. Sorakit informed the Meeting that the Financial Statements for the year ending 31 December 2023 had been audited by EY Office Company Limited. The auditor commented that the financial statements accurately present the Company's financial position as of 31 December 2023, its operating results, and cash flows for the year ended on the same date, including those of its subsidiaries. It is affirmed that the financial statements are in accordance with financial reporting standards. Therefore, Mr. Sorakit proceeded to summarize the important financial figures and operating results as follows:

Item	2023	2022
Total Assets (Million Baht)	1,724.90	1,935.72
Total Liabilities (Million Baht)	375.42	604.88
Total Shareholders (Million Baht)	1,349.48	1,330.84
Paid-up Capital (Million Baht)	400.00	400.00
Revenue from sales and services (Million Baht)	1,822.30	1,835.57
Net profits (Million Baht)	67.76	103.55
Earnings per share (Baht/share)	0.08	0.15

Chairman gave shareholders or proxies an opportunity to ask questions about the agenda presented. It was observed that there were no shareholders or proxies seeking further clarification. Subsequently, the moderator proceeded to explain the voting method to the Meeting. It was clarified that this agenda required approval by a majority vote of shareholders who attended the Meeting and cast their votes. The moderator then requested the Meeting to vote on this agenda.

There was 1 additional shareholder/proxy, holding 35,000 shares, attending the Meeting and casting the vote from this agenda onward.

Resolution: The Meeting approved with majority votes of the total shareholders attending the Meeting and casting their votes (not counting the votes of those who abstained and void) as follows:

The number of shareholders who attended the Meeting was 71 persons. The number of voting rights was 574,334,201 votes.



Approve	574,334,201	Votes	Percentage	100.00
Disapprove	-	Vote	Percentage	0.00
Total	574,334,201	Votes	Percentage	100.00
Abstain	-	Vote		
Void ballot	-	Vote		

Agenda 4 To consider and approve the exemption from allocating net profit of 2023 as a legal reserve

Chairman then called upon the Company Secretary to report to the Meeting.

Secretary explained to the Meeting that Public Limited Companies Act B.E. 2535 (and its amendments), Section 116 and Article 8 Section 46 of the Company's Articles of Association regarding dividends and reserves, "The Company shall allocate part of the annual net profit as statutory reserve fund not less than five (5) percent of the net profit after deducted by accumulated loss (if there is any) until this statutory reserve fund reaches ten (10) percent of the Company's registered capital."

The allocation of legal reserve funds of the Company as of 31 December 2023 has been allocated in the amount of 40 million baht, which has reached 10 percent of the registered capital of 400 million baht (information as shown in the table). The Board of Directors would like to propose to the Meeting to consider approving the exemption from allocating net profits for the year 2023 as additional legal reserves.

The Company's registered capital	400,000,000 Baht
Statutory reserve fund as of 1 January 2023	40,000,000 Baht
Request for additional statutory reserves	None
Statutory reserve fund as of 31 December 2023	40,000,000 Baht

Chairman gave shareholders or proxies an opportunity to ask questions about the agenda presented. It was observed that there were no shareholders or proxies seeking further clarification. Subsequently, the moderator proceeded to explain the voting method to the Meeting. It was clarified that this agenda required approval by a majority vote of shareholders who attended the Meeting and cast their votes. The moderator then requested the Meeting to vote on this agenda.

Resolution The Meeting approved with majority votes of the total shareholders attending the Meeting and casting their votes (not counting the votes of those who abstained) as follows:

The number of shareholders who attended the Meeting was 71 persons. The number of voting rights was 574,334,201 votes.



Approve	574,334,201	Votes	Percentage	100.00
Disapprove	-	Vote	Percentage	0.00
Total	574,334,201	Votes	Percentage	100.00
Abstain	-	Vote		
Void ballot	-	Vote		

Agenda 5 To consider and approve the dividend payment of the year 2023

Chairman then called upon the Company Secretary to report to the Meeting.

Secretary referred to the Company's Articles of Association, Section 8, concerning dividends and reserves, as well as the Company's dividend payment policy. According to the policy, dividends are to be paid at a rate of not less than 40 percent of net profits (separate financial statements after deducting all types of reserves as required by law), provided that such payment does not significantly impact normal operations.

The Company's operating results for the year ending 31 December 2023, which have been audited by the auditor (EY Office Company Limited), indicate net profits according to the separate financial statements totaling 67,762,285 baht. Therefore, it is proposed to distribute dividends for the 2023 annual operations to shareholders at the rate of THB 0.04 (zero point zero four) per share, totaling THB 32,000,000 (Thirty-two million), equivalent to 47.22 percent of net profit (separate financial statements), in accordance with the Company's dividend payment policy. A comparison of the dividend payment rate with the previous year's is detailed as follows:

Detail of Dividend Payment	2023	2022
1. Net profit after reserves (Baht)	67,762,285	103,556,175
2. Net profit per share (Baht/share)	0.08	0.15
3. Number of shares (shares)	800,000,000	800,000,000
4. Annual dividend payment per share (Baht/share)	0.04	0.06
• Interim dividend (Baht/share)	-	-
• Additional dividend (Baht/share)	-	-
5. Total dividend payment (Baht)	32,000,000	48,000,000
6. Dividend payout ratio per net profit (%)	47.22%	46.35%

The 2023 operating results will be disbursed from unallocated retained earnings in the net profits, which are subject to corporate income tax at a rate of 20 percent. Individual shareholders are entitled



to tax credits when calculating dividend tax, as per Section 47 of the Revenue Code, at a ratio of 20:80. The Company also has scheduled Wednesday, 8 May 2024 as the date to record the names of the shareholders who are entitled to receive dividend payment (Record Date) and Friday, 17 May 2024 is scheduled as the date for dividend payments.

Chairman gave shareholders or proxies an opportunity to ask questions about the agenda presented. It was observed that there were no shareholders or proxies seeking further clarification. Subsequently, the moderator proceeded to explain the voting method to the Meeting. It was clarified that this agenda required approval by a majority vote of shareholders who attended the Meeting and cast their votes. The moderator then requested the Meeting to vote on this agenda.

There was 1 additional shareholder/proxy, holding 500 shares, attending the Meeting and casting their votes from this agenda onward.

Resolution The Meeting approved with majority votes of the total shareholders attending the Meeting and casting their votes (not counting the votes of those who abstained and void) as follows:

The number of shareholders who attended the Meeting was 72 persons. The number of voting rights was 574,334,701 votes.

Approve	574,334,701	Votes	Percentage	100.00
Disapprove	-	Vote	Percentage	0.00
Total	574,334,701	Votes	Percentage	100.00
Abstain	-	Vote		
Void ballot	-	Vote		

Agenda 6 To consider and approve the re-election of directors to replace those who retire by rotation for the year 2024

Chairman then called upon the Company Secretary to report to the Meeting.

Secretary The Secretary referred to the Public Limited Companies Act B.E. 2535 (and its amendments), Section 71, and the Company's Articles of Association, Section 18. These sections stipulate that at every annual general meeting of shareholders, one-third (1/3) of the total number of directors at that time shall retire from office. If the number of directors retiring cannot be divided exactly by one-third, a similar amount to one-third may be utilized, but not exceeding one-third of the total number of directors. Directors retiring from office may be re-elected to assume their positions.

Currently, the Company comprises a total of 11 directors, including those qualified as independent directors according to the Company's definition of independent directors, which aligns with the



minimum requirements set forth by the Securities and Exchange Commission of Thailand ("SEC") and the Stock Exchange of Thailand. At the 2024 Annual General Meeting of Shareholders, three directors were required to retire by rotation, namely:

- 1) Assoc. Prof. Dr. Piti Srisangnam Director
- 2) Mr. Kongsak Sribonfa Director
- 3) Mr. Sumait Kunopasvorakul Director

Opinion of the Nomination and Remuneration Committee: The Nomination and Remuneration Committee has followed the nomination process, considering qualifications, knowledge, ability, and experiences of all 3 directors who will be retired by rotation. It is suggested that all 3 directors are qualified with expertise and experience. They were able to dedicate sufficient time to the Company and perform duties according to their responsibilities remarkably. They are fully qualified under the Public Limited Companies Act B.E. 2535 and does not have prohibited characteristics to be appointed as a director of the Company in accordance with the rules of the SEC, SET, and relevant government agencies and has never been an employee or partner of an external auditing firm that the Company has appointed for the past 2 years. Therefore, the Nomination and Remuneration Committee proposed to the Board of Directors to consider re-electing all 3 directors who had to retire by rotation to be directors for another term.

Board of Directors' Opinion: The Board of Directors recommends the shareholders consider and approve the re-election of all 3 directors for another term.

Later, the Secretary read brief profiles of the persons nominated to be directors as replacement for the retiring directors, (as detailed in Attachment No. 4.)

Chairman gave shareholders or proxies an opportunity to ask questions about the agenda presented. It was observed that there were no shareholders or proxies seeking further clarification. Subsequently, the moderator proceeded to explain the voting method to the Meeting. It was clarified that this agenda required approval by a majority vote of shareholders who attended the Meeting and cast their votes. The moderator then requested the Meeting to vote on this agenda.

Resolution The Meeting approved with majority votes of the total shareholders attending the Meeting and casting their votes (not counting the votes of those who abstained and void) as follows:



1. Assoc. Prof. Dr. Piti Srisangnam, Director

The number of shareholders who attended the Meeting was 72 persons. The number of voting rights was 574,334,701 votes.

Approve	574,334,701	Votes	Percentage	100.00
Disapprove	-	Vote	Percentage	0.00
Total	574,334,701	Votes	Percentage	100.00
Abstain	-	Vote		
Void ballot	-	Vote		

2. Mr. Kongsak Sribonfa, Director

The number of shareholders who attended the Meeting was 72 persons. The number of voting rights was 574,334,701 votes.

Approve	574,334,701	Votes	Percentage	100.00
Disapprove	-	Vote	Percentage	0.00
Total	574,334,701	Votes	Percentage	100.00
Abstain	-	Vote		
Void ballot	-	Vote		

3. Mr. Sumait Kunopasvorakul, Director

The number of shareholders who attended the Meeting was 72 persons. The number of voting rights was 574,334,701 votes.

Approve	574,334,701	Votes	Percentage	100.00
Disapprove	-	Vote	Percentage	0.00
Total	574,334,701	Votes	Percentage	100.00
Abstain	-	Vote		
Void ballot	-	Vote		

Agenda 7 To consider the remunerations of the Company's directors for the year 2024

Chairman then called upon the Company Secretary to report to the Meeting.



Secretary reported that: Nomination and Remuneration Committee made an annual review on the remuneration of directors and the bonus payment for the year 2024, taking into account various factors and appropriateness i.e., the Company's operating results in 2023, the economic situation of the businesses related to the Company. The remuneration shall be commensurate with duties and responsibilities of directors. Therefore, it was proposed to the Board of Directors' Meeting for consideration and to the 2024 Annual General Meeting of Shareholders to consider and approve the remuneration of directors and the bonus payment for the year 2024, at the same rate as year 2023 as follows:

Types of Remuneration	2024	
	Baht/Person/Month	Baht/Person/Year
1. Regular Remuneration ¹⁾		
1.1 Board of Directors		
— Chairman of the Board of Directors	50,000	600,000
— Vice Chairman of the Board of Directors	40,000	480,000
— Director	30,000	360,000
1.2 Audit Committee		
— Chairman of Audit Committee	40,000	480,000
— Audit Committee	30,000	360,000
1.3 Risk Management Committee		
— Chairman of Risk Management and Sustainability Committee	30,000	360,000
— Risk Management and Sustainability Committee	30,000	360,000
1.4 Nomination and Compensation Committee		
— Chairman of Nomination and Compensation Committee	30,000	360,000
— Nomination and Compensation Committee	30,000	360,000
2. Annual Bonus	Bonus for directors and sub-committees not exceeding 10 million baht	
3. Other Benefits	None	

Remark: If any director is responsible for more than two positions at the same time, he or she will get paid for the highest position only.

Board of Directors' Opinion: The Board of Directors recommends the shareholders consider and approve the remuneration package for directors and annual bonus for the year 2024, according to the proposal from the Nomination and Remuneration Committee.



Chairman gave shareholders or proxies an opportunity to ask questions about the agenda presented. It was observed that there were no shareholders or proxies seeking further clarification. The moderator proceeded to explain the voting method to the Meeting. It was clarified that this agenda must be approved by a vote of not less than two-thirds (2/3) of the total number of votes of shareholders present at the Meeting. Subsequently, the Meeting was asked to vote on this agenda.

Resolution: the Meeting resolved to approve with a vote of not less than two-thirds (2/3) of the total number of votes of shareholders present at the Meeting as follows:

The number of shareholders who attended the Meeting was 72 persons. The number of voting rights was 574,334,701 votes.

Approve	574,334,701	Vote	Percentage	100.00
Disapprove	0	Vote	Percentage	0.00
Abstain	0	Vote	Percentage	0.00
Void ballot	0	Vote	Percentage	0.00
Total	574,334,701	Vote	Percentage	100.00

Agenda 8 To consider the appointment of the auditor and audit fee for the year 2024

Chairman then called upon the Company Secretary to report to the Meeting.

Secretary Pursuant to the Public Limited Companies Act B.E. 2535 (and its amendments), Section 120 and Article 42 of the Company's Articles of Association, stipulating that the annual general meeting of shareholders shall appoint an auditor and determine the amount of the audit fee of the Company every year. In electing an auditor, the same auditor may be re-elected. In addition, according to the Notification of the Capital Market Supervisory Board Tor Jor 44/2556: Rules, Conditions, and Procedures for Disclosure regarding Financial and Non-financial Information of Securities Issuers which requires the Company to arrange auditor rotation in case any auditor performs the duty of reviewing or auditing and expressing opinions on the financial statements of the company for 7 (seven) fiscal years whether it is successive or not, it is necessary to appoint an auditor for the year 2024 and determine the audit fee for the Company.

The Audit Committee expressed the opinion that the current auditors are independent and have performed satisfactorily. They also believe that these auditors can help support the Company's operations to become more efficient. Therefore, it was proposed to the Board of Directors for consideration, with the intention of presenting it to the AGM, to appoint one of the auditors under



the Company, EY Office Limited, from the proposed list below. The auditors listed in the proposal have no relationship or interest with the Company or its subsidiaries, executives, major shareholders, or any individuals related to such persons in any way. They possess sufficient independence to audit and express opinions on the Company's financial statements.

List of Auditors	CPA License No.	Auditing Years
1. Ms. Sumana Phunpongsanont	5872	3 years in 2014 - 2016
2. Ms. Rosaporn Decharkom	5659	None
3. Mr. Chayapol Supasethenont	3972	None
4. Ms. Pimchai Manitkhajornkij	4521	None

If the aforementioned auditors cannot perform their duty, EY Office Co., Ltd. shall provide another auditor as a replacement. The audit fee of 2024 and the Company's quarterly financial audit fee will not exceed **2,500,000 baht** with no further expenses on Non-Auditing Fee as following details:

Details	2024 (Propose)	2023	Change (Baht)
The Company's audit fee			
1. Annual Audit Fee	1,450,000	1,450,000	-
2. Fees for Reviewing Interim Financial Statements	1,050,000	1,050,000	-
3. Non-Auditing Fee	None	None	None
Total	2,500,000	2,500,000	-
Audit Fee of Subsidiaries (USD) ¹⁾	28,400	28,400	-
Exchange Rate	35.43	34.81	-
Audit Fee of Subsidiaries (THB)	1,006,212	988,604	-
Total Audit Fee of the Company and its subsidiaries	3,506,212	3,488,604	-

Remark

List of auditors for subsidiaries are as follows:

1. Chin Huay (Cambodia) Co., Ltd. Auditor: ECOVIS VSDK & Partners Co., Ltd. At 15,000 USD
2. Chin Huay (Holding) Pte. Ltd. Auditor: Ecovis Assurance LLP at 2,400 USD
3. Chin Huay (Trading) Pte. Ltd. Auditor: Ecovis Assurance LLP at 11,000 USD

The Board of Directors will ensure that the financial statements can be prepared in time.

Board of Directors' Opinion: The Board of Directors recommends Shareholders consider and approve for the appointment of Ms. Sumana Phunpongsanont - Certified Public Accountant Number 5872, Ms. Rosaporn Decharkom - Certified Public Accountant Number 5659, Mr. Chayapol Supasethenont



- Certified Public Accountant Number 3972, and Miss. Pimchai Manitkhajornkij - Certified Public Accountant Number 4521 to be the Company's auditors for the year 2024 whereby any of such auditors has an authorization to audit and recommend regarding the Company's Financial Statement, and to approve for the audit fee of the year 2024 in the amount of 2,500,000 Baht in exclusion of other expenses.

Chairman gave shareholders or proxies an opportunity to ask questions about the agenda presented. It was observed that there were no shareholders or proxies seeking further clarification. Subsequently, the moderator proceeded to explain the voting method to the Meeting. It was clarified that this agenda required approval by a majority vote of shareholders who attended the Meeting and cast their votes. The moderator then requested the Meeting to vote on this agenda.

Resolution The Meeting approved with majority votes of the total shareholders attending the Meeting and casting their votes (not counting the votes of those who abstained and void) as follows:

The number of shareholders who attended the Meeting was 72 persons. The number of voting rights was 574,334,701 votes.

Approve	574,334,701	Votes	Percentage	100.00
Disapprove	0	Vote	Percentage	0.00
Total	574,334,701	Votes	Percentage	100.00
Abstain	0	Vote		
Void ballot	0	Vote		

Agenda 9 **To consider other matters (if any)**

Secretary informed that the Company had provided shareholders with an opportunity to propose agenda items for the annual meeting in advance. This initiative aimed to promote good corporate governance regarding the protection of shareholders' rights. Submissions were accepted via the Company's website between December 1, 2023, to January 31, 2024. After the deadline passed, it was observed that no shareholders proposed additional agenda items.

The Chairman then provided shareholders or proxies with an opportunity to ask questions or express opinions on various matters directly related to the Meeting agenda and requested the management to address such questions. The summary is as follows:



1. Ms. Supaporn Euapattra, a shareholder attending in person, recommended the Company consider repackaging Bangkok Tasty crispy Thai snacks for hygiene and consumer convenience.

Mr. Sakda Srisengnum, Chief Executive Officer, acknowledged and informed shareholders that he would be coordinated with the product development department for further consideration.

2. Mr. Udomsak Srisangnam, a shareholder attending in person, congratulated the Chairman and Board of Directors for leading the Company to remarkable progress. He also inquired about the production location of the Company's new products, the budget allocated for developing and researching new products, and the progress of the Cambodian subsidiary.

Mr. Sakda Sresangnum, Chief Executive Officer, clarified that the Company's new products are currently produced at the Tha Chalom factory. The Company is expanding the factory in Tha Sai District in 2024, which, upon completion, may become the new production base for the new products. He also mentioned that the Company has a dedicated product development and research department with an approved budget.

Mr. Pravitt Srisengnam, Chief Investment Officer, explained that although the Cambodian subsidiary had underperformed in the past 1-2 years, it is now adjusting its operations in a positive direction due to a change in strategies.

Mr. Sakda Sresangnum further clarified that the Cambodian factory primarily produces mangoes, however, cashew nuts and dragon fruit being other notable ingredients. The Company is exploring opportunities to source cashew nuts and dragon fruit from the Vietnamese market to produce them at its Cambodian factory. Previously, the Company had also attempted to import oranges from China for production at its Cambodian facility.

3. Mr. Phisit Sribonfa, a shareholder attending the Meeting via electronic media, inquired about the impact of the Middle East conflict on the Company's freight rates and whether the Company had plans to participate in the SET ESG Ratings sustainable stock assessment.

Mr. Sakda Sresangnum clarified that the Middle East conflict had not affected the Company's freight rates, as the Company charges products on a FOB basis, where the customer are responsible for freight charges.

Mr. Piyawong Srisangnam, Chief Operating Officer and Member of the Risk Management and Sustainability Committee, explained that the Company had applied to participate in the assessment of sustainable stocks, and survey responses are currently underway.

the Meeting did not propose any other matters for consideration.



บริษัท เจริญอุตสาหกรรม จำกัด (มหาชน)

CHIN HUAY Public Company Limited

The Chairman closed the Meeting and thanked the shareholders and everyone who attended the Meeting.
the Meeting closed at 3:30 p.m.

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Mr. Pichit Burapavong
Chairman of the Meeting

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Ms. Yada Phatthanaphakdee
Company Secretary